

When is an HR Solution the right answer?

- Your organization is in transition.
- You are recruiting a permanent employee, but meanwhile the job has to be done.
- You must replace someone during an absence due to illness, maternity leave or secondment to a specific project.
- You need the on-site assistance of an HR expert to drive and implement change.
- You are setting up a new HR department or integrating multiple departments during a merger or acquisition.
- You are dealing with reorganization and crisis management, including social negotiations.
- You have a workload peak, such as a performance- review period or recruitment campaign.
- You need on-site operational assistance along with the advising consultants during a major HR systems or transformation project.
- You temporarily need specific HR knowledge for a particular operational focus.

Benefits of HR Outsourcing

Speed

As little as a few days between initial briefing and the start of the assignment.

Immediately operational

Our professionals hit the ground running. They know what is expected of them and have the right skills and experience.

Flexibility

Assignments can last from a few weeks up to several years.

Quality

Our rigorous selection process, training, systematic knowledge-sharing and unique human capital knowledge base ensure you always have the most highly qualified people.

A flexible plug-in solution

You may require one or several people for part-time or full-time assignments on a time and material basis.

Alternatively, our HR Outsourcing team can provide structural solutions based on a co-sourcing approach. This is a long term collaboration where together we are responsible for the success of the project. While outsourcing can suggest that a company is ceding control of its processes to an external party, our co-sourcing solutions emphasise the involvement of both parties.

